

MEMO FOR MONTANA VEBA HRA GROUP ANNUAL VOTE

Agency/Public Entity _____, group description
_____ union/non-union/union & non-union
_____ any separation/eligible to retire _____,
effective date of group _____.

To: _____

From: _____

RE: Montana VEBA HRA VOTE – Annual Group Vote

Your Montana VEBA HRA group is up for renewal as of _____ with
current contribution source(s) of _____. Your ballot
must be returned to _____ **before 5:00 PM on** _____.

LATE BALLOTS WILL NOT BE ACCEPTED. Remember that the outcome of a
group is determined by a majority of the ballots submitted. Only returned
ballots are counted.

Your group may vote to:

- ___ Keep the group as it is (see above).
- ___ Vote to change contribution source from the current to _____.
- ___ Vote to disband the group. If the group votes to disband, you may request
to vote at any time to set up a new group.

If you would like to learn more and schedule an education session, contact
_____. The Montana VEBA HRA website is: montanaveba.mt.gov.

Results of the vote will be provided by _____.

IF the group votes to remain as is or change to a new contribution source, the
effective date of the group will be _____.

IF the group votes to disband, the group will terminate on _____.

MONTANA VEBA HRA ANNUAL GROUP BALLOT

Agency/Public Entity _____, group description
_____ union/non-union/union & non-union
_____ any separation/eligible to retire
_____, effective date of group _____.

Voter Name _____ Date _____
(All names and votes will remain confidential.)

Please check applicable box below: (Please check only one box)

You are encouraged to vote. Please mark your vote below and sign your name. Ballots that are unsigned or unmarked will NOT be counted. Ballots returned after the deadline will not be counted.

- ☐ I wish to **CONTINUE** with the current group structure and contribution source of my existing MT VEBA HRA group _____.
- ☐ I wish to **DISBAND** my existing MT VEBA HRA group.
- ☐ I wish to **CHANGE** the contribution source to _____.

Signature:

Completed ballots may be returned via: _____.