



RESOLUTION NO. _____

**A RESOLUTION AUTHORIZING
THE _____, MONTANA
TO PARTICIPATE IN
THE STATE OF MONTANA VEBA HEALTH BENEFIT PLAN AND TRUST**

WHEREAS Section 501(c)(9) of the Internal Revenue Code permits the creation of a Voluntary Employees' Beneficiary Association which is a tax-exempt health and welfare trust fund to provide benefits to participants through a self-insured medical reimbursement plan pursuant to Section 105(h) of the Internal Revenue Code; and

WHEREAS, the State of Montana, Department of Administration established as the State of Montana VEBA Health Benefit Plan and Trust (the "Plan"); and

WHEREAS eligible employers may participate in the Plan by executing an Employer Adoption Agreement and agreeing to abide by the terms of that agreement, and the Plan documents that govern the administration and operation of the Plan.

THEREFORE, the Employer hereby resolves:

SECTION 1: Effective _____ the Employer hereby elects to participate in the State of Montana VEBA Health Benefit Plan and Trust as presently constituted or hereafter amended and hereby makes the Plan available to retirement eligible employees, who separate for any reason.

SECTION 2: The Plan will be funded by Employer contributions. Non-represented employees shall be eligible for contributions upon the adoption of this resolution. Represented employees shall be eligible for contributions when collective bargaining agreements or memorandums of understanding provide for those contributions.

SECTION 3: The proper officers of the Employer are authorized and directed to take such actions as are necessary to effectuate this resolution.

ADOPTED this ____ day of _____, 20__.

BY: _____

ATTEST

DATE _____