



## **Suggested text for Annual Notice to vote for existing Montana VEBA HRA group.**

Dear VEBA Group member;

\_\_\_\_\_ is the upcoming anniversary date of your Montana VEBA HRA group \_\_\_\_\_. Your group may conduct a vote annually. At the annual group anniversary, as long as your group has at least 5 members, the group may;

1. Continue the group as it currently is, \_\_\_\_\_.
2. Vote to change your contribution source, \_\_\_\_\_.
3. Vote to disband the group. Once disbanded, the group may:
  - Re-form at any time in the future as previously structured. The group does NOT have to wait one year to vote when a group disbands.
  - Re-form by changing the group content/organizational structure.
  - Re-form and change the make-up of the group from retirement eligible to any separation or vice versa.
  - Remain disbanded until such time that a new vote is requested.

In summary, your group may keep it, drop it or change it! The group should discuss and send input to \_\_\_\_\_ by \_\_\_\_\_.